

CMSAUK Netball Club Behaviour & Discipline Procedure

At CMSAUK, we are committed to providing a safe, positive, respectful and inclusive environment where every player, coach, volunteer, official and parent feels valued. Our club ethos is built on respect, teamwork, discipline and sportsmanship.

All members/Players/Parents are expected to behave in a manner that reflects these values at training sessions, matches, tournaments and any club-related activity.

Expectations of Behaviour:

Players, parents, spectators and members are expected to:

- Treat coaches, officials, teammates, opponents and volunteers with respect.
- Follow instructions from coaches and club officials.
- Demonstrate positive behaviour, good sportsmanship, good work ethic and self-discipline.
- Refrain from disruptive, intimidating, abusive or disrespectful behaviour.
- Support a safe environment free from bullying, harassment or discrimination.
- Parents to support their child regardless of scores or position they are playing
- Parents are to let the coaches coach whilst parents cheer and encourage

Behaviour & Discipline Procedure:

Where behaviour falls below the standards expected by the club, CMSAUK will normally follow the staged disciplinary process below.

Stage 1 – Informal Warning

The player will receive an informal verbal warning from a coach or club official. Player may be sat out to reflect.

Where appropriate, parents/carers will be informed of the concerns and the expected improvements. Parents to agree to work with coaches and where applicable a safeguarding lead.

Stage 2 – Written Warning

If behaviour continues or a further incident occurs, a formal written warning will be issued. The warning will outline:

- The behaviour of concern.
- The expectations moving forward.
- Any actions or conditions required.
- The potential consequences should the behaviour continue.

Parents/carers will be notified and may be invited to discuss the matter with the club.

Stage 3 – Suspension, Dismissal or Club Ban

Where behaviour fails to improve following previous warnings, or where repeated incidents occur, CMSAUK reserves the right to suspend or dismiss a player from training, matches, competitions or club membership. In serious cases, a temporary or permanent ban from the club may be imposed.

Parent will be asked to collect their child with immediate effect

Immediate Dismissal

Whilst the club will normally follow the staged disciplinary process, CMSAUK reserves the absolute right to move directly to immediate suspension, dismissal or a club ban where behaviour is considered extremely disrespectful and more serious.

This may include, but is not limited to:

- Aggressive, threatening or intimidating behaviour.
- Bullying or harassment.
- Abuse, disrespect, disobedience or rudeness towards coaches, officials, volunteers, players or spectators.
- Behaviour that compromises the safety or wellbeing of others.
- Serious misconduct, repeated defiance or refusal to follow reasonable instructions throughout the session.
- Conduct that brings the club into disrepute.

The decision to immediately dismiss or suspend a member will be made by the Company Directors and Head Coaches, whose decision will be final.

(This policy will automatically renew every year unless there are any changes)